



## **NOTICE OF MEETING**

<b>Meeting:</b>	<b>Staffing Committee</b>
<b>Date and Time:</b>	<b>Thursday 10 February 2022 7.00 pm</b>
<b>Place:</b>	<b>Council Chamber</b>
<b>Telephone Enquiries to:</b>	<b>Committee Services Committeeservices@hart.gov.uk</b>
<b>Members:</b>	<b>Butler, Crampton, Drage, Kennett (Chairman), Neighbour, Oliver, Radley, Wildsmith and Worlock</b>

Joint Chief Executive

CIVIC OFFICES, HARLINGTON WAY  
FLEET, HAMPSHIRE GU51 4AE

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## **AGENDA**

**This Agenda and associated appendices are provided in electronic form only and are published on the Hart District Council website.**

**Please download all papers through the Modern.Gov app before the meeting. •**

- At the start of the meeting, the Lead Officer will confirm the Fire Evacuation Procedure.**
- The Chairman will announce that this meeting will be recorded and that anyone remaining at the meeting had provided their consent to any such recording.**

### **1 MINUTES OF PREVIOUS MEETING**

The Minutes of the meeting held on 17 January 2022 will not be available until after the Full Council meeting on 24 February 2022 due to matters arising.

## **2 APOLOGIES FOR ABSENCE**

To receive any apologies for absence from Members\*.

**\*Note:** Members are asked to email Committee Services in advance of the meeting as soon as they become aware they will be absent.

## **3 DECLARATIONS OF INTEREST**

To declare disposable pecuniary, and any other interests\*.

**\*Note:** Members are asked to email Committee Services in advance of the meeting as soon as they become aware they may have an interest to declare.

## **4 CHAIRMAN'S ANNOUNCEMENTS**

## **5 REVIEW OF CHIEF EXECUTIVES' PERFORMANCE OBJECTIVES AND OBJECTIVE SETTING (Pages 3 - 17)**

To review performance against the 2021/22 performance objectives set at Staffing Committee in February 2021 for the Joint Chief Executives for the year and to consider the performance objectives for the Joint Chief Executives for the coming year, 2022/23. The objectives are used as a basis of evaluation of the Joint Chief Executives' performance.

### **RECOMMENDATION**

Subject to any comments of the Staffing Committee, the performance of the Joint Chief Executives as set out in Appendix 1 be noted and the objectives as set out in Appendix 2 be confirmed for the Joint Chief Executives for the coming year.

## **6 PAY POLICY STATEMENT FINANCIAL YEAR 2022-23 (Pages 18 - 20)**

To seek approval to the Council's Pay Policy for 2022/23.

### **RECOMMENDATION**

- i. That the Pay Policy 2022/2023, attached as Appendix 1 to this report, be recommended to Council for approval.
- ii. That the staff numbers and vacancies provided in Appendix 2 are noted.

**Date of Publication: Wednesday, 2 February 2022**